

The Changing Workplace: Improving Collaboration & Communication



Administrators' Days

July 27, 2017

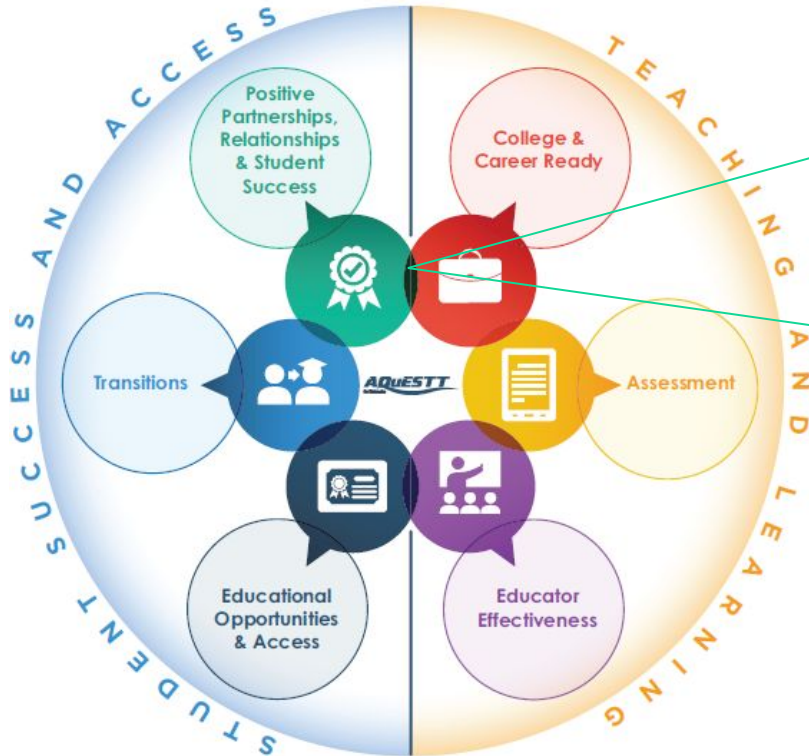
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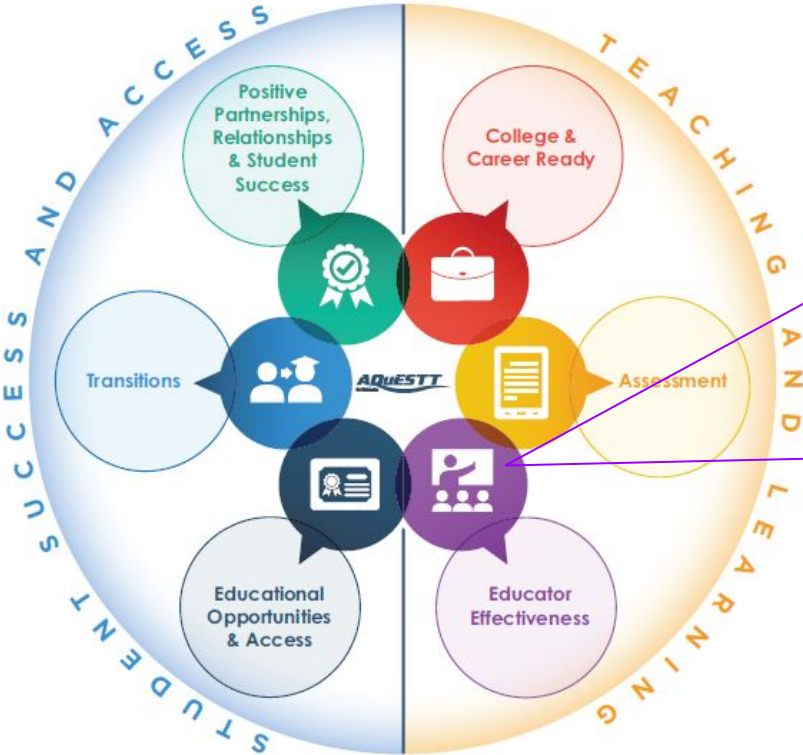
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Making Connections to AQuESTT



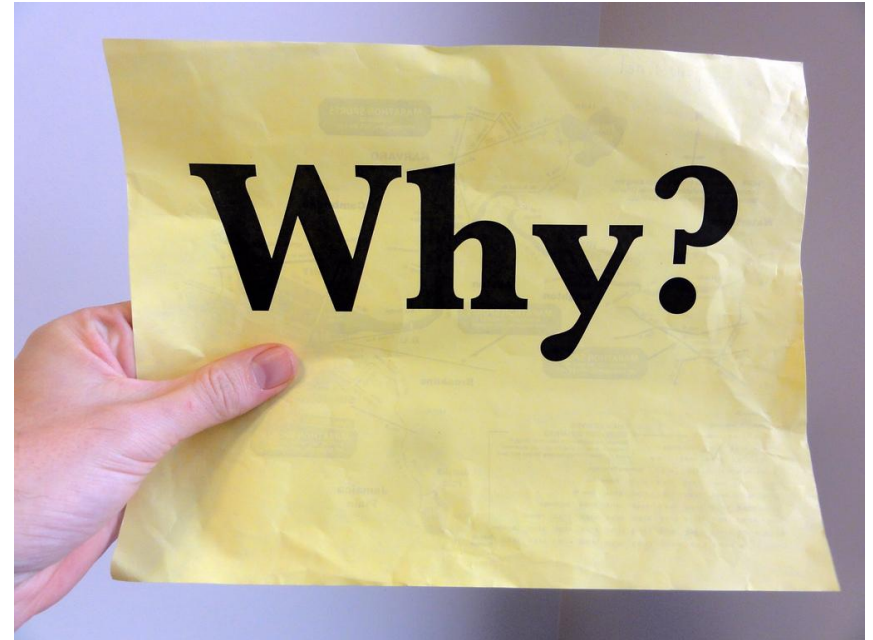
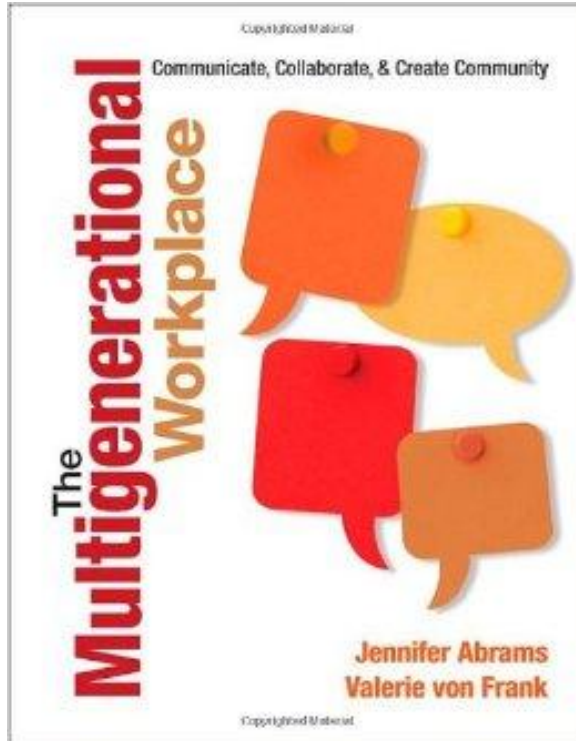
**Positive Partnerships,
Relationships, &
Student Success**

Making Connections to AQuESTT



Educator Effectiveness

The Multigenerational Workplace



Defining the Generations

- Traditionalists 1922-1943
- Baby Boomers 1944-1964
- Gen Xers 1965-1981
- Millennials 1982-2000

Which generational characteristics most closely align with your workplace preferences?



Reflection

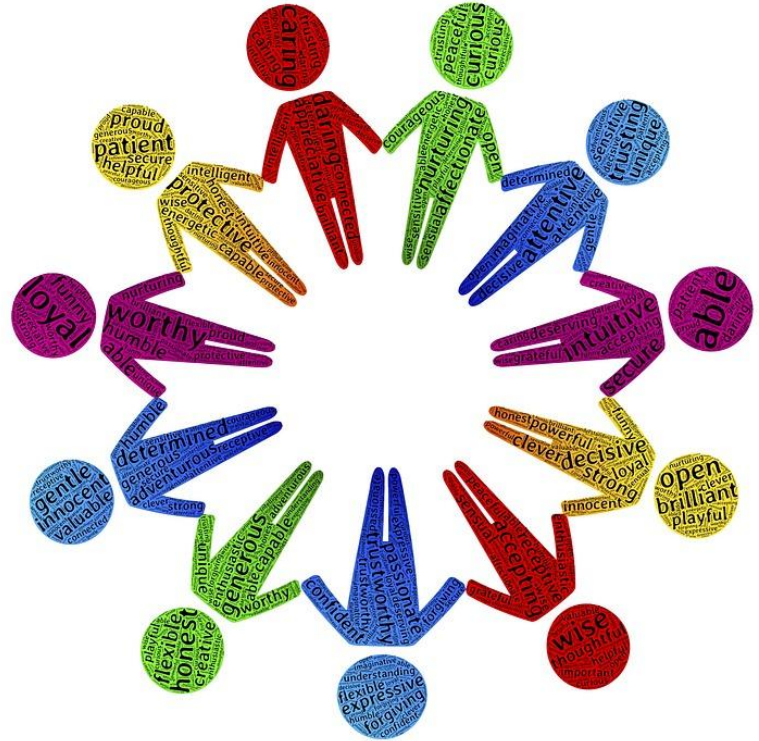
Similarities Across the Generations

1. Work viewed as a vehicle for personal fulfillment and satisfaction
2. Feeling valued on the job = Highest indicator of satisfaction
3. Supportive work environment where they are recognized & appreciated
4. Career development is a priority
5. Flexibility is important

Generations at Work

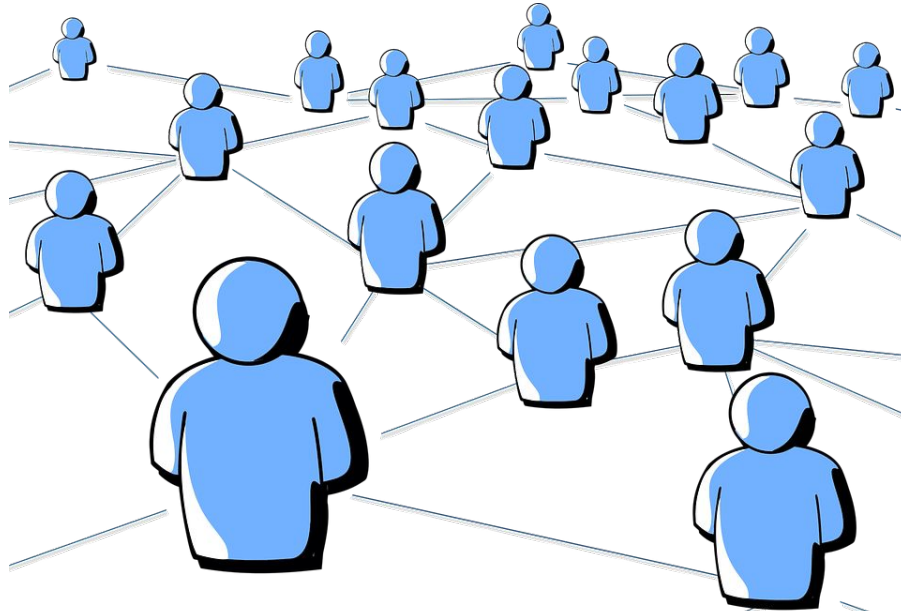
Mentimeter

Go to www.menti.com



Collaboration Across the Generations

Titanium Rule: Do unto others, keeping their preferences in mind.



Etiquette In the Workplace



OFFICE PARTY

Again,
That's Not What I Meant

Basic Etiquette Workplace Rules

- Make eye contact
- Be a good listener
- Wait your turn to speak
- Acknowledge when someone has spoken to you
- Avoid negative body language

In other words...create workplace norms

Differentiating Professional Learning

Learning Characteristics

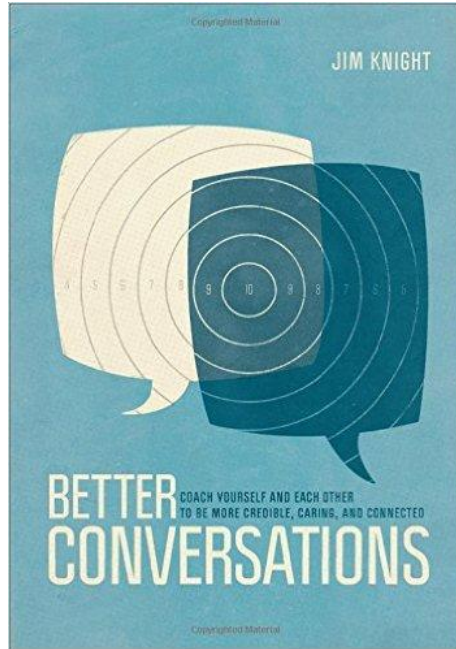
Traditionalists- best able to deal with long lectures and less interaction

Boomers- impatient with repeating learning they feel they have covered in the past/value social interaction and respect

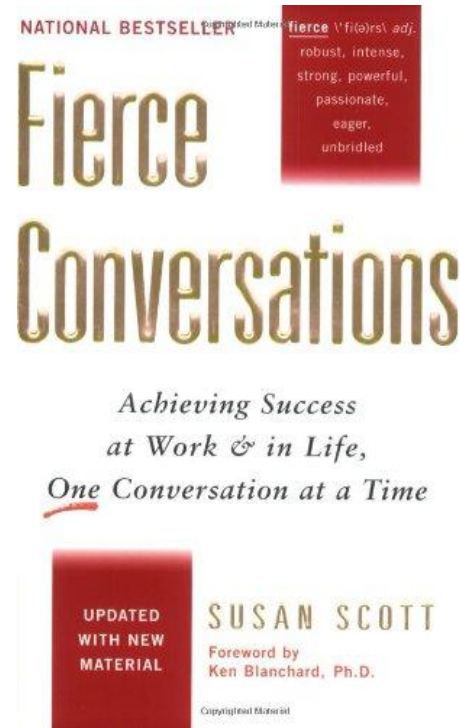
Gen Xers- want to be clearly and efficiently told what they are responsible for and then left alone to get it done

Millennials- want active, hands-on learning in cooperative groups/want information delivered in small chunks

Communication and Collaboration Resources



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Questions



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