



# ANNOUNCEMENT OF VACANCY SUPERINTENDENT

Bayard Public Schools

726 4<sup>th</sup> Avenue

Bayard, NE 69334

Website: <https://www.bayardpublicschools.org>



County-District Code: 62-0021	Certified Staff	Enrollment
PK-6	21	173
7-12	19	167
<b>Total</b>	<b>40</b>	<b>340</b>

General Fund Budget 2021-22	Assessed Valuation	General Fund Levy	Other Levies
\$8,198,881	\$307,166,534	\$.9971	\$.0896

## DISTRICT PROFILE

STRENGTHS	KEY ISSUES
Strong community support for the school	Stabilize declining enrollment
Well maintained facilities	Attracting and retaining highly qualified faculty-staff
Dedicated faculty-staff and leadership team	Encouraging student engagement
Strong FFA program	Achieving excellent assessment results

## BOARD OF EDUCATION

Kim Kildow, President  
Joe Applegate, Secretary

Carolyn Applegate, Vice-President  
Kim Burry, Member

Donna Stuart, Treasurer  
Becky Henkel, Member

## Timeline

Application Deadline: **March 28, 2022**

Tentative Interview Dates: **April 8/9, 2022**

Finalists Selected: **April 1, 2022**

Anticipated Hire Date: **April 9, 2022**

Contract Begins: **July 1, 2022**

**APPLICATION PROCEDURE:** Go to [www.nrca.net](http://www.nrca.net) and download all application materials for this position. All materials (other than the authorizations page) are to be submitted electronically to NRCSA.

## APPLICATION GUIDELINES

- **Submit letter of application and resume**
- **Complete NRCSA application form**
- **Submit a transcript of all graduate studies that makes you eligible for this position**
- **Submit current Nebraska Certificate with endorsement for Superintendent or evidence of eligibility**
- **Submit three letters of recommendation**

## NRCSA SUPERINTENDENT SEARCH SERVICE

Jack Moles, Executive Director  
455 South 11<sup>th</sup> Street, Suite B  
Lincoln, NE 68508  
[superintendentsearch@nrca.net](mailto:superintendentsearch@nrca.net)

## CONSULTANT

Dan Bird  
(308) 730-1876  
[danbird1960@gmail.com](mailto:danbird1960@gmail.com)

## CONSULTANT

Curtis Cogswell  
(402) 724-2231  
[ccogswell@mcjmustangs.org](mailto:ccogswell@mcjmustangs.org)

**Applicants are asked to not make direct contact with the board of education members. Once an application has been received, NRCSA and its consultants reserve the right to contact anyone concerning the applicant's prior job performance, including current employers. Interviews will be conducted pursuant to the Nebraska Open Meetings Law.**

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the District are hereby notified that this institution does not discriminate on the basis of race color, creed, religion, national origin, sex, age or handicap in admission or access to or treatment of employment in its programs and activities.