

An Invitation To Apply For the Position Of
Superintendent

**Doniphan-Trumbull
Public School**



Doniphan, Nebraska

The Position

The Doniphan-Trumbull Public School, Doniphan, Nebraska, Board of Education, is seeking a highly qualified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2021.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A strategic leader with strong budget and finance skills that is able to proactively plan for future needs
- A student-centered, instructional leader that emphasizes strong academic achievement across the entire PreK-12 curriculum
- A great communicator with an open door policy that is active at school and in the communities and accessible/approachable to all stakeholders, including students
- A strong, confident, visionary leader that can motivate others through teamwork and collaboration

The Community

The village of Doniphan has a population of approximately 845. Areas in and around the Village total over 1,600. Trumbull is a village in Adams and Clay Counties. Trumbull has a population of approximately 196. The village of Trumbull contains a community center where many events take place.

The town of Doniphan is in southern Hall County and was platted by local pioneer William J. Burger in 1879 as a midway point between Hastings and Grand Island on the St. Joseph and Grand Island Railroad. It was named for Col. John Doniphan of Saint Joseph, Missouri, an attorney for the railroad. Doniphan was incorporated as a village in 1884.

Doniphan and the surrounding areas offer many amenities along with a wonderful, small-town atmosphere. Emergency response teams and fire department personnel are available to respond to emergency calls.

Doniphan boasts two parks, on a total of approximately 12 acres: City Park, located in the heart of town, features a covered picnic shelter, rest rooms, tennis court and playground equipment. The Doniphan Baseball/Softball Complex covers approximately 10 acres and offers a lighted baseball and softball field, a concession stand, restrooms, batting cage, and playground equipment. Recreation programs include baseball, softball, T-ball, and flag football. All programs encompass participants from numerous surrounding communities.

The Doniphan Fall Festival, held every October, includes a noon meal, parade, kiddie carnival, games and an evening hamburger stand. The Doniphan Community Center was built in 2013 and holds the Doniphan Senior Center. The senior center is a “home away from home” for all seniors in the area. Services include a nutritious noon meal and Meals on Wheels. Activities include quilting, bingo, card games, parties, and informative programs.

The Nebraska Trapshooting Association (NTA) has been located in Doniphan since 1948. The Nebraska State Shoot is held annually here, and since 1976, it has been home to the three-day Nationwide Championship Cornhusker trapshoot, the largest shoot of its kind in the world.

The Nebraska State Fair is now located in Grand Island, just 11 miles north of Doniphan. Also located on the vast Fonner Park campus, is the Heartland Events Center, where big name concerts and a wide variety of crowd-pleasing events.

Doniphan is a town committed to growing, with many new homes built within city limits, and at the Amick Acres, White's Sunny Slopes, and the Hoffman subdivisions. The growing Doniphan Community is home to approximately 50 businesses including retailers, manufacturers, service providers, and more. These organizations employ many of the area residents and work together to create a vibrant commercial environment. With Grand Island and Hastings a short commute away, many residents also work in these communities.



The Doniphan-Trumbull Public School was formed by the consolidation of Doniphan Public Schools and Trumbull Schools in 2000. Today, the district educates 426 students and covers 151 square miles. In Doniphan there is a PreK-12 grade facility with two storage buildings.

The district is proud to have a 1-to-1 MacBook laptop initiative in place for all students in the 7-12th grades.

Extracurricular activities include: basketball (girls and boys); football; volleyball; track (girls and boys); wrestling; golf (girls and boys); Softball (Co-op with GICC, Wood River and Heartland Lutheran); Cross Country (boys and girls); Swimming (Co-op with Grand Island Senior High); FCCLA; speech; drama; Letter Club; Plays/One Act; music; Pep Band; Jazz Band; cheerleading; dance team; student council; National Honor Society; Close Up and Quiz Bowl.

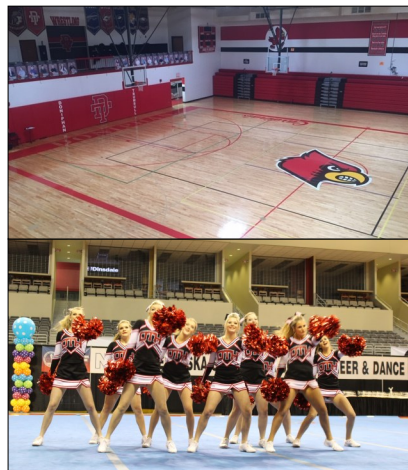
The school district has wonderful facilities with numerous recent projects to keep things up to date. Just a few are listed below.

- Track Completely rebuilt (2007) with re-structural spray added in 2017
- Playground equipment updated in 2013
- HVAC system improved in 2014
- New lights at football/track facility in 2014
- Updated gymnasium bleachers, flooring, walls pads
- Purchase of school message board

The school district has a well-kept transportation fleet

- Two new buses in 2015
- Two new buses in 2017
- Bus Purchase in 2018
- Bus Purchase in 2020

The assessed valuation for the district is \$681,060,758 with land in Hall, Clay, Adams and Hamilton Counties. The general fund budget is \$6,760,031.



Board of Education

The Board of Education consists of six members who are elected to serve four-year terms. The incumbency of the board members ranges from 1 to 16 years.

Name	Occupation	Years Served
Craig Vincent, President	Nebraska Public Power District	7 years
Brent Rainforth, Vice President	Farmer/Rancher	16 years
John Schultz	Teacher	2 years
Steph Roach	Para-Educator D-T Public School	7 years
Zachary VanDiest	Radiation Therapist	7 years
Cristi Engel (Member-elect)	Program Director - Mary Lanning Healthcare	1 year

MISSION STATEMENT

***"Committed to Actions, That Embrace Progressive Opportunities,
Advanced Achievement, Genuine Respect, and
Personal Integrity Through Active Community Partnerships.***



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  **JACOBSON, LLC**

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An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Closing date for applications: **January 12, 2021 (11:30 p.m. central time)**
2. Board of Education selects finalists to interview: **January 26, 2021**
3. Interviews with the Board of Education: **February 2 & 3, 2021**
4. Selection of new Superintendent: **February 8, 2021**
5. Start Date: **July 1, 2021**

Doniphan-Trumbull Public School is an Equal Opportunity Employer.