

 **Implementing RANDOM DRUG TESTING for 7-12 Students**  
Administrator Days, 2017

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 **The Process...**

- Coaches noticing and hearing information (sometimes “on good authority”)
- Student-athletes getting caught with Marijuana
- Common knowledge/perception
- Local law enforcement reported increase drug activity
- Coaches brought concern to me and inquired about random drug testing

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 **The Process...contiued...**

- I discussed the idea of random drug testing with Superintendent
- We brought it to School Board and asked to pursue
- Board shared same concerns and were in agreement with pursuing

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**The Process...continued...**

- Administrative discussion
- Discussions with coaches
- Repeated conversations with school attorney
- Board Policy Committee meetings (went through at least 4 drafts)
- THREE readings at School Board meetings
- Parent meeting (after 1st reading)
- Student assembly (after board approval)

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**Random Drug Testing**

**Parent/Community Meeting  
Wakefield High School**

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**Objectives**

- Education/Awareness of illegal drug use
- District responsible for maintaining discipline, health and safety of students
- Commitment to keeping extracurricular programs competitive, safe, and healthy

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**Objectives**

- Show (and not just tell) students that we are serious about illegal drug usage, and it's unacceptable at our school
- Help students say 'No' by having the possibility of being tested
- Educate students on 'real world' and employer requirements
- Being proactive in ensuring students who participate in extracurricular activities represent the district in a positive manner

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**Identification of Need**

- Local/community concern; "common knowledge" or "common perception."
- Local law enforcement reports increased availability of illegal drugs on the streets
- Our students could be and are being exposed to it (tempted) within the community
- Support from Coaches and Administration
- Support from School Board
- Need for Education/Prevention/Awareness

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**Other Nebraska Schools with Random Drug Testing**

- Elkhorn Valley
- Stanton
- Battle Creek
- Homer
- Schuyler
- Ainsworth
- Columbus Public
- Columbus Scotus
- Creighton Prep
- Scottsbluff
- Omaha Skutt

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**Definitions**

**“Participant Pool”** (Who are we testing?)

- Students in grades 7-12 who participate in extra-curricular activities
- Grades 7 and 8 would be in a separate “pool”
- All students (7-12) who are in extra-curricular activities would sign a consent form (parent signature required also)

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**Definitions**

**“Reasonable Suspicion”** testing

- In addition to random drug testing, a student is subject to drug testing at any time when the Administration determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug.

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**Definitions**

**“Random”**

- Random sampling of students who participate in extra-curricular activities
- Random dates and random times of day

**“Parental Request”**

- Parents have option to voluntarily add their child to the pool
- Parents also have option to request their student be subject to a non-random test, at parents’ expense

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**Drugs Tested**

Students may be randomly tested for any drugs, including but not limited to:

- Alcohol
- Amphetamines
- Barbiturates
- Benzodiazepines
- Cocaine
- Methamphetamines
- Marijuana
- Opiates
- Phencyclidine

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**Extra-Curricular Activities  
For grades 9-12**

Art Club, Baseball, Basketball, District Music Contest Participants, FBLA, FCCLA, FFA, Football, Golf, NHS, One-Act, Pep Band, Quiz Bowl, Speech Team, Student Council, Swing Choir, Track, Volleyball, Wrestling

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**Extra-Curricular Activities  
For grades 7-8**

Basketball, FBLA, FCCLA, FFA, Football, Student Council, Swing Choir, Track, Volleyball, Wrestling

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**Procedures**

- Administration or the drug testing agency will randomly select students from the master list (students identified only by numbers)
- Selections will be made at random days throughout the school year.

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**Procedures**

- Collection will be conducted in a manner that ensures confidentiality and privacy.
- Collection will be done in school by a nurse registered for specimen collection.
- Non-negative tests will be sent to a lab. If non-negative is confirmed at the lab, tests will be sent to MRO (Medical Review Officer) to confirm results.

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**Consequences**

- Consequences are Cumulative for 7-8, and Cumulative for 9-12
- Offenses “reset” at 9<sup>th</sup> grade

1<sup>st</sup> offense  
Student will be suspended from extra-curricular activities for 30 school days.

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**Consequences**

2<sup>nd</sup> offense

- Student will be suspended from extra-curricular activities for 60 school days.
- Student will be required to attend a regularly scheduled School Board meeting and formally request reinstatement in extra-curricular activities program.

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**Consequences**

3<sup>rd</sup> and subsequent offenses

- Student will be suspended from extra-curricular activities for 180 school days
- Student will be required to attend a regularly scheduled School Board meeting and formally request reinstatement in extra-curricular activities program
- Student must obtain a drug/alcohol counseling evaluation and follow said recommendations

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**Refusal, Tampering, etc.**

- If student (and/or parent) refuses to sign consent form, student will be not be allowed to participate in extra-curricular activities.
- If student refuses to submit to test after being randomly chosen, student will be deemed to have submitted a positive test.
- If Administration or MRO finds that the sample has been tampered with, student in suspended from extra-curricular activities for 180 school days.

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### Parents

- Must sign consent form in order for your student to participate in extra-curricular activities
- If non-negative, you will be contacted
- Can ask for a re-test within 72 hours
- Can file an appeal within 7 school days
- Can request your child to be added to the pool
- Can request for immediate non-random test (parents' expense)

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### COSTS and other MISC....

- Local clinic supplies testing kits, and bills us \$15 per kit
- We supply bluing agent
- We supply BOTTLED WATER

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### IMPACT

- ZERO positive tests!!!
- “Reasonable Suspicion” testing sends a strong message to students
- Possible teachable moment about social media
- Community support
- Has lead to further discussion about other drug use and other dangers

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**QUESTIONS???**


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 Wakefield Community School District

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